



Republic of the Philippines
MUNICIPALITY OF PANIQUI
Province of Tarlac



EXECUTIVE ORDER NO. 6 S. 2021

AN ORDER CONSTITUTING THE NEW COMPOSITION OF THE PERFORMANCE MANAGEMENT TEAM

WHEREAS, Book V of Executive Order No.292, Section 33 states that "There shall be established a performance evaluation system which shall be administered in accordance with rules and regulations and standards, promulgated by the commission for all officers and employees in the career service. Such performance evaluation system shall be administered in such manner as to continually foster the improvement of individual employee efficiency and organizational effectiveness,

WHEREAS, the main objective of this is to ensure organizational effectiveness and improvement of individual employee efficiency by cascading institutional accountabilities to the various levels of the organization anchored on the factual basis for performance target and measures,

WHEREAS, as per approved Strategic Performance Management System (SPMS) of the Municipal Government of Paniqui, Tarlac, the new composition of the Performance Management Team is hereby constituted,

SECTION I. Composition of the Performance Management Team (PMT)

CHAIRPERSON : **ENGR. ANIEL BON C. SANTILLAN**
Municipal Administrator

MEMBERS : **ZOILO C. BRIONES**
Municipal HRMO

ENGR. VLADIMIR L. SANTILLAN
Municipal Planning and Dev't Coordinator

RAYMOND C. GAMBITO
OIC-Municipal Budget Officer

MANUEL A. SAMBO
President, PAMEA

JESSIE JHON L. PIAYO
Agricultural technologist
2ND Level Representative

DAVE E. CABUSLAY
Revenue Collection Clerk II
1st Level Representative

SECTION 2. Responsibilities of the PMT.

- a. Sets consultation meeting of all Heads of Offices for the purpose of discussing targets set in the office performance commitment and rating form.
- b. Recommends approval of the office performance commitment and rating to the Head of Agency.
- c. Acts as appeals body and final arbiter for performance management issues of the agency.
- d. Identifies potentials top performers and provide inputs to the PRAISE Committee for grant of awards and incentives.
- e. Adopts its own rules, procedures and strategies in carrying out the above responsibilities including schedule of meetings and deliberations and delegation of authority to representatives in case of absence of its members.

SECTION 3. This order shall take effect immediately.

Done this 15th day of March 2021 at Paniqui, Tarlac.


LEONARDO M. ROXAS
Municipal Mayor